

Christopher Baxter

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[Your Address]

[Postcode]

12 August 2025

Darren Kennedy

CEO

Senior Home Care Group Limited

[Company Address]

[Postcode]

Dear Darren

Further to Kelly's response on 9 August 2025, I remain concerned that there has been no progress or detail provided on the outstanding matters. My final contractual working day is 15 August 2025, yet no instructions have been given for the return or handover of company equipment currently in my possession.

For the avoidance of doubt, I will not be delivering this equipment. It is available for collection from my address and I require you to arrange this before close of business on 15 August 2025. If collection is not arranged by that time, the company will remain liable for any ongoing storage charges, as previously outlined.

As a courtesy, I am making you aware that my father is seriously ill in hospital and I may not be available for the physical handover of equipment. I will arrange for someone at the address to give access to the collector. Please provide the name, company, and ID reference for secure collection. A receipt must also be provided at the time of collection.

Please also confirm by the same date:

1. Final payments - the calculation of final salary, reimbursement of deductions (BUPA, pension), and any other monies owed.

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2. Compromise agreement - whether you will be responding to the proposal sent on 30 July 2025.
3. DSAR - that you recognise the statutory one-month period as commencing 1 August 2025 and that the request is being processed in full.

Failure to confirm the above and arrange collection will leave me with no choice but to escalate through the ICO and employment dispute channels.

Kind regards

Christopher Baxter